We are inviting your opinions regarding “The Fourth Toyota City Internationalization Promotion Plan”

Notice to Foreign Residents: If you find writing in Japanese difficult, you may submit your opinion in another language.

Attached: [Supplementary Materials]

Public Opinion Wanted

Subject The Fourth Toyota City Internationalization Promotion Plan

Period for accepting opinions Friday, December 12, 2025 to Tuesday, January 13, 2026

Contact information Diversity and Inclusion Division, Community Affairs Department (TEL : 0565-34-6963)

Why We Want YOUR Opinion

Toyota City is advancing “The Fourth Toyota City Internationalization Promotion Plan” to create a community where citizens of diverse backgrounds respect and support one another regardless of nationality or cultural background.

Accordingly, the draft plan has been made public, and Toyota City residents are invited to give their opinions. The submitted opinions will be taken into consideration, and the plan is scheduled to be finalized by March 2026.

The opinions and information that are submitted will be compiled together with Toyota City’s responses to them and be made public. Please note, however, that individual responses to each opinion or piece of information will not be provided.

Where to View “The Fourth Toyota City Internalization Promotion Plan”

Toyota City Hall, Diversity and Inclusion Division, Community Affairs Department; City Government Information Corner; All City Hall Branch Locations; Toyota City's Official Website

※Viewing hours shall be in accordance with the opening hours of each facility

How to submit opinions

Please submit in Japanese, clearly indicating the subject (the Internationalization Promotion Plan), your full name, and address by one of the following methods:

※ However, submissions by e-mail may be made in foreign languages.

- Direct submission Diversity and Inclusion Division, Community Affairs Department (Toyota Industrial Culture Center 2 F)
- Submission by mail 〒471-0034 Kosakahonmachi 1-25 Toyota Industrial Culture Center 2 F
- FAX 0565-31-3270
- E mail kokusai@city.toyota.aichi.jp

※Opinions submitted by telephone or orally will not be accepted. Submissions made by methods other than those specified will likewise not be accepted.

We are also accepting opinions **in foreign languages** regarding

“The Fourth Toyota City Internationalization Promotion Plan”

In principle, opinions are accepted in Japanese. "However, for those who find it difficult to write in Japanese, it is possible to submit opinions in another language using one of the following methods:

◆If you wish to submit your opinions in a foreign language

Please send your submission via e-mail to the Diversity and Inclusion Division, Community Affairs Department.

Email address : kokusai@city.toyota.aichi.jp

Opinions submitted in languages other than Portuguese, Vietnamese, Chinese, Tagalog, or English will be machine-translated into Japanese by the Diversity and Inclusion Division, Community Affairs Department.

※As the translation will be done by machine, some nuances of the opinions may not be accurately conveyed

◆Others

If you have any questions about how to submit your opinions, please contact the Diversity and Inclusion Division, Community Affairs Department.

Email address : kokusai@city.toyota.aichi.jp

Tell : 0565-34-6963

Policy Framework Diagram

The Fourth Toyota City Internationalization Promotion Plan

Basic Principles

Creating a Multicultural Toyota City with Diverse Citizens

PrimaryGoals

1 Creating a Community Where Mutual Respect and Support Prevail

Target Vision/ Action Items	Major Initiatives
Vision (1): A City Where Foreign Residents Participate in and Contribute Actively to the Local Community	
Action Item 1 Japanese Language Education for Smooth Communication and Social Participation	Systematization of Comprehensive Measures for the Promotion of Japanese Language Education
	Running Japanese Language Classes for Foreign Preschool Children
	Further Enhancing Education for Foreign Children and Students
	Operating the Toyota Japanese Language Learning Support System
Action Item 2: Supporting the Participation of Foreign Residents in the Local Community	Promoting Foreign Residents' Participation in the Local Community
	Creating an Environment that Facilitates the Participation of Foreign Residents in Community Activities
Vision (2): A City Where the Awareness of Multicultural Coexistence is Deeply Rooted and Supported Throughout the Community	
Action Item 1: Raising Awareness of Multicultural Coexistence	Promoting Simple Japanese and the Understanding of Multicultural Coexistence
Action Item 2: Strengthening Networks in Collaboration with Key Persons Active in the Field of Multicultural Coexistence	Fostering Key Actors for Multicultural Coexistence
	Collaborating with such Key Persons
Vision (3): A City Where Diverse Citizens Can Be Themselves	
Action Item 1: Childcare and Children's Education	Holding Multicultural Child-Rearing Workshops
	Runnning Japanese Language Classes for Foreign Preschool Children【Reiteration】
	Enhancing Education for Foreign Children and Students【Reiteration】
	Learnings Support for Foreign Youth School Enrollment Assistance through Japanese Language Education, and Community-Building
Action Item 2: Disseminating Daily Life Information and Providing of Consultation Services	Using Multilingual Communication and Simple Japanese
	Provising Multilingual Information on Medical Care and Welfare
	Foreign Residents Consultation Desk, Toyota City Multilingual Service Desk, and Telephone Interpretation Service
Action Item 3: Disaster Prevention, Crime Prevention Measures, Traffic Safety, and Emergency Response	Multilingualization of Emergency Mail Toyota
	Multilingualization of Disaster Preparedness Pamphlets ("Bousaitoranomaki") and Operation of Communication Support Boards during Emergencies
	Developing of a Safe and Secure Living Environment for Foreign Residents by diseminating Traffic Rules and Related Measures
Action Item 4: Employment Support	Career Development Support
	Japanese Language Learning for Employment Promoting Active Participation of Diverse Human Resources

2 Developing Human Resources Who Can Play Active Roles in Both International and Local Communities

Vision (4):A City Where International Understanding Becomes a Source of Community Strength, with Learning Circulating Throughout Society	
Promoting International Understanding	International Understanding Education for Children
	Promoting International Understanding for Citizens and Guest Lectures
	Exchange Programs at International Events
	Promoting International Exchange in Collaboration with Diverse Stakeholders
Vision (5): A City That Cultivates Human Talent with Global Awareness	
Creating Opportunities for International Exchange and Human Resource Development	Sister City Exchange between Toyota City and Detroit City
	Sister City Exchange between Toyota City, Derbyshire County, and Other Partner Cities
	Promotion of International Exchange through the Toyota City Trevelyan Fund
	Creating Opportunities for Former Dispatch Participants to Play Active Roles
	Developing Global Human Resources

Regarding The Fourth Toyota City Internationalization Promotion Plan (Outline version)

◆Basic Principles

「Creating a Multicultural Toyota City with Diverse Citizens

Toyota City aims to become a community where citizens of diverse backgrounds appreciate differences and work together forward community development

New perspectives and characteristics

To position foreign residents not merely as mere recipients of support, but as active participants and integral members who contribute to and sustain the community

◆Primary Goals

1 Creating a Community Where Mutual Respect and Support Prevail

Vision (1): A City Where Foreign Residents Participate in and Contribute Actively to the Local Community

Vision (2): A City Where the Awareness of Multicultural Coexistence is Deeply Rooted and Supported Throughout the Community

Vision (3): A City Where Diverse Citizens Can Be Themselves

2 Developing Human Resources Who Can Play Active Roles in Both International and Local Communities

Vision (4):A City Where International Understanding Becomes a Source of Community Strength, with Learning Circulating Throughout Society

Vision (5): A City That Cultivates Human Talent with Global Awareness

◆Policy Framework

1 Creating a Community Where Mutual Respect and Support Prevail

Vision (1): A City Where Foreign Residents Participating in and Contributing Actively to the Local Community

Action Item 1:Japanese Language Education for Smooth Communication and Social Participation

Action Item 2: Supporting the Participation of Foreign Residents in the Local Community

Vision (2): A City Where the Awareness of Multicultural Coexistence is Deeply Rooted and Supporting Throughout the Community

Action Item 1: Raising Awareness of Multicultural Coexistence

Action Item 2: Strengthening Networks in Collaboration with Key Persons Active in the Field of Multicultural Coexistence

Vision (3): A City Where Diverse Citizens can be Themselves

Action Item 1: Childcare and Children's Education

Action Item 2: Disseminating Daily Life Information and Providing of Consultation Services

Action Item 3: Disaster Prevention, Crime Prevention Measures, Traffic Safety, and Emergency Response

Action Item 4: Employment Support

2 Developing Human Resources Who Can Play Active Roles in Both International and Local Communities

Vision (4):A City Where International Understanding Become a Source of Community Strength, with Learning Circulating Throughout Society

Promoting International Understanding

Vision (5): A City That Cultivates Human Talent with Global Awareness

Creating Opportunities for International Exchange and Human Resource Development